**Employees Facts 2016**

**Number of employees**

- **1 January 2016**: 835 FTEs
- **31 December 2016**: 819 FTEs

**Gender Distribution**

- Male: 60%
- Female: 40%

**Age Profile**

- 55-66 years: 25.0%
- 45-54 years: 23.6%
- 35-44 years: 27.6%
- 25-34 years: 23.2%
- <25 years: 0.6%

**Incoming Staff**

- 46 (of whom 17 retired)

**Outgoing Staff**

- 62 (of whom 17 retired)
Employees from a total of 35 nationalities (not including the Dutch) work for Deltares.

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**Nationalities (in number of employees)**

- Germany: 16
- Italy: 11
- Great Britain: 7
- China: 6
- Spain: 6
- France: 5
- Portugal: 5
- USA: 4
- Ireland: 4
- Belgium: 3
- Canada: 3
- Egypt: 3
- Greece: 3
- Indonesia: 3
- Denmark: 2
- Iran: 2
- Mexico: 2
- Poland: 2

**Other Nationalities**

Australia, Albania, Cyprus, India, Japan, Latvia, Malta, Morocco, Nepal, Nicaragua, Ukraine, Romania, Sudan, Czech Republic, Switzerland

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**Educational Background of Staff**

- Level of education:
  - 51% Academic degree
  - 24% Doctorate
  - 9% Professional degree
  - 16% Other

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**Doctorate Students (in numbers of employees)**

- Technical University Delft: 33
- Utrecht University: 16
- Vrije Universiteit: 7
- Wageningen University & Research: 7
- University of Twente: 7
- Unesco-IHE: 5
- Radboud University: 4
- Other universities in the Netherlands: 4
- Universities in other countries: 8

**Total**: 91

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